I first encountered Michael Harris Bond’s books in 1995 in the English language books section of the Foreign Language Bookstore on Wangfujing Street in Beijing, when I was attempting to educate myself about working in China after having accepted a job there. This store contains a gold mine of knowledge that I visit every time I am in Beijing. There I found Michael Harris Bond’s *The Psychology of the Chinese People* (1996) and *Beyond the Chinese Face: Insights from Psychology* (1991). These works were followed by new editions of *The Psychology of the Chinese People* (2009) and the *Oxford Handbook of Chinese Psychology* (2010), which are only a small part of a set of Bond’s prolific publications. In this latest contribution with Xu Huang as senior editor, the reader will find valuable information and insights not available elsewhere.

The index of HCOB is somewhat sparse, with quite a number of missing topics that a scholar of business and psychology would expect to be in a book about organisational behaviour in China. However, after reading the 28 chapters in the book I find all the important discussion I expected are there either explicitly or implicitly. The implications for me are that you cannot “cherry pick” chapters and read them in isolation. The book, even though consisting of chapters by different authors, is holistic, and needs to be read and studied as such. The book provides twenty-eight points of view from an impressive array of China scholars and one practitioner, Joerg Wuttke, a native of Germany and an old China hand currently with BASF China. My experience in China being initially as a business practitioner, I was attracted to this chapter first. I believe all of what Wuttke presents will resonate well with those who have worked in business in China for long periods. The chapters by scholars are for the most part informative, insightful, and provide guidance for research work for academics to carry out in the future.

The structure of the book is five parts, Introduction, Theoretical Perspectives, Organizational Behavior Research in the Chinese Context, Indigenous Chinese Work Behaviors, and Conclusions. Bond (personal communication, 2012) suggests reading the first chapter first, and the last chapter second, “Why we need this edited book now!”, then “There is nothing more American than research on Chinese organizational behaviour”. Both these chapters briefly summarise the chapters they bookend,
and can allow the reader to prioritize delving into a long book that took me quite a while to complete. I read Kwok Leung’s chapter first, “Theorizing about Chinese organizational behavior: The role of cultural and social forces”. Researchers who have actually lived and worked in China will feel a sense of relief reading Leung’s chapter as he debunks many of the misleading discourses by those with only a superficial comprehension of Chinese values and behaviours. Also providing a useful summary is Peter Smith’s “Chinese management theories: indigenous insights or lessons for the wider world”, a more global point of view that is best read early.

I was once approached by a colleague with the question, “You’re an expert on China, right?” My reply was, “No, I don’t think anyone is an expert on China”. This book is essential study for those travelling in that direction.

References