The Department of Management at the Chinese University of Hong Kong invites applications for two tenure-track positions at the Assistant Professor or Associate Professor levels. We welcome applications from candidates engaged in high-quality scholarship in areas of international management, organizational behaviour/human resources management, and strategic management.

Applicants should have a Ph.D. in International Business, Management or a closely related discipline. Candidates should be strongly committed to excellence in scholarly research, teaching and service. Appointment at associate professor level requires an academically qualified scholar of national and international stature. Responsibilities include publishing high-quality scholarly research, teaching management courses at undergraduate and graduate levels (e.g. MBA, EMBA), and participation in academic and professional activities. The appointee is also encouraged to apply for external funding to support research endeavors. Salary will be highly competitive, commensurate with qualifications and experience. The University offers a comprehensive fringe benefit package including housing allowance and medical insurance, and a 15% contract-end gratuity for an appointment of two years or longer.

The Department’s major research strengths center on the areas of cross-cultural and comparative management with a special focus on the Asia-Pacific region, in particular China and Hong Kong. It comprises a team of academics with diverse ethnicity and extensive international experience who engage in a wide range of management research in entrepreneurship, human resources management, international management, organizational behaviour, and strategic management. We have a proven record of excellence in international business and general management research (See http://www.bschool.cuhk.edu.hk/school-department/management-research-achievements-international-business.shtml). Besides, the Department is a founding member of the Asia Academy of Management, an academic organization that fosters management education and research in the region. The Center for International Business Studies (CIBS) was established in 2009 to further enhance international business research of the Department. Further information about the Department and CIBS is available at http://www.bschool.cuhk.edu.hk/school-department/management.shtml.

Review of applications will begin immediately until 30 September, 2014. Please submit letter of application and curriculum vitae (plus evidence of teaching ability and sample of publications, if any) to the department chairman, Professor Gongming Qian, at qian@baf.msmail.cuhk.edu.hk preferably by 10 June 2014 to be considered for interviews at the Academy of International Business Annual Meeting, and by 20 July, 2014 to be considered for interviews at the Academy of Management Annual Meeting. Applications later than these two dates are welcome and will be considered on an individual basis.