UNIVERSITY OF VICTORIA—The Peter B. Gustavson School of Business invites applications from talented scholars looking to fill a tenure track position at the Assistant/Associate Professor level in the area of Cross-cultural Management/Human Resource Management/Organizational Behavior.

Scholarship and teaching at the Gustavson School are strongly aligned around our three areas of specialization: Entrepreneurship, Service Management and International Business. Experience and expertise in these areas would be an asset. Our faculty are recognized research leaders and we seek to complement and extend our research program with a gifted scholar who has the ability to publish in top management journals.

Successful candidates also need to enhance our award winning, integrative, full-immersion, theory-based and experiential education programs. Our approach to learning is international, integrative, innovative, and sustainable. Therefore, we are interested in applicants with a global and interdisciplinary orientation. Our experiential dimension includes a mandatory co-op program for all students, international exchanges, and overseas co-op work opportunities.

Applicants for this position should have earned a PhD (or be ABD) and have a teaching and research record that is commensurate with the expectations of academic rank at the University. Preference will be given to people with prior business experience and international understanding and knowledge. Our interest is in attracting highly motivated researchers, capable of publishing in top research journals, to add to our already vibrant research community.

The University of Victoria is a medium-sized public institution, recognized nationally as one of the best comprehensive universities in Canada. The Gustavson School provides degrees for: Bachelor of Commerce, Masters of Business Administration, Masters of Global Business and a PhD in International Management and Organization. Gustavson is one of the few North American schools that is accredited by both the European Federation of Management Development (EQUIS) and the Association to Advance Collegiate Schools of Business (AACSB).

As well as having the university’s strong research and teaching community, Victoria is located in one of the most beautiful parts of North America. We enjoy a very moderate west coast climate with an active cultural scene as well as easy access to all types of outdoor activities.

Please send a letter of application with curriculum vitae, appropriate evidence of research and teaching skills and three references to: Saul Klein, Peter B. Gustavson
The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, members of visible minorities, Aboriginal Peoples, people of all sexual orientations and genders and others who may contribute to the further diversification of the university. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadians and Permanent Residents will be given priority. Persons with disabilities, who anticipate needing accommodations for any part of the application and hiring process, may contact Grace Wong Sneddon (gwongsne@uvic.ca), Adviser to the Provost on Equity and Diversity at (250) 721-6143. Any personal information provided will be maintained in confidence.

Consideration of applications will begin on August 19, 2013. Representatives from the Gustavson School will be available to meet interested candidates at the both AIB and AOM Conferences this summer. Applications will be accepted until the position is filled.