The Cyprus International Institute of Management (CIIM), an innovative international business school, invites applications for:

**Director Human Resource Management and Organizational Behaviour**

Established in 1990 as a centre of excellence in management education and research, CIIM offers MBA, MPA, MSc and Executive Programmes. The student body is international and instruction is in English. CIIM is based in Nicosia, a cosmopolitan city with easy access to major European and Asian Business Centers. With an international faculty of experienced academics and practitioners using new methods of instruction and learning, based on real-world problem solving, the CIIM MSc HRM & OB empowers its graduates with the skills and knowledge for a rapid and flexible response to a fast changing world.

**Qualifications:** Applicants should hold a Ph.D. from an accredited European or North American university with specialization in HRM, OB or other related fields. Strong research and teaching record is required. Excellent English and communication skills are essential. All ranks will be considered.

**Responsibilities:** The successful candidate is expected to direct the MSc HRM & OB and to teach in other Masters and executive programmes; to initiate, undertake and supervise research and publish in refereed journals; to secure research funding and establish effective links to local and international educational organizations. In teaching and research, the successful candidate is expected to contribute to a team environment working closely with other resident and visiting faculty.

**Compensation:** Internationally competitive; depending on appointment status, professorial rank, qualifications and experience.

Applicants should send their CV, three referee names and two publications samples to: Prof Theo Panayotou, Chairman, Search Committee, CIIM, P.O. Box 20378, 2151 Nicosia, Cyprus, by July 16. Tel: +357 22 462246 / Fax: +357 22 331121, e-mail: ciim@ciim.ac.cy