

Assistant Professor: University of Groningen, Department of International Business and Management (Tenure track, preferred starting date September 2008)

Department

The Department of International Business and Management (IB&M) is responsible for a Bachelor and Master program in International Business and Management. What sets the IB&M program apart from other international programs is its specialization ‘cross-/trans-/supra-national issues’ based on the assertion that there are substantive specificities related to International Business and Management. The department therefore does research in a range of themes pertaining to International Business and Management, such as internationalization strategies and activities of existing or potential multinational enterprises, interaction between generic strategy, home and host country context in different industries and market segments and organization, communication and knowledge transfer across institutional and cultural divides

Job description

- Internationally visible and recognized research embedded in international research cooperation.
- Building up an international research network, to conduct comparative projects in the field of IB&M and located in the Cross-Contextual Comparison program of SOM (systems – organization – management), the graduate and research school of the Faculty of Economics and Business.
- Teaching and examination in the fields of International Business and Management (IB&M), including organization of multinational enterprises, organizational development and change at international levels focusing on transfer of knowledge; International HRM and industrial relations issues, and context of international business, including supervision of theses in these fields.

Requirements

- Doctoral thesis approved, and (forthcoming) publications in the field of IB&M, in international peer reviewed journals.
- Solid research experience and publications in peer reviewed journals in the area of international business and management, of which at least two in the three-points category or one in the five-points category (see the regulations for SOM fellowship, <http://www.rug.nl/feb/onderzoek/organisatie/criterianew/index>).
- Absolutely fluent in English, in publication and teaching.
- Excellent teaching skills.
- Work experience outside the country of origin, academically or otherwise.

Information at AIB:

Ass. Prof. dr. Christoph Dörrenbächer, c.dorrenbacher@rug.nl

Further Information: Prof. dr. L. Karsten, head of the department of IB&M, phone: +31 50 363 3848, e-mail: l.karsten@rug.nl