

NATIONAL UNIVERSITY OF SINGAPORE
Department of Management & Organisation
OT and OB/HR Positions

Important note for 2007 AIB attendees: The Head of Department (Ghee Soon Lim) will be available at the 2007 AIB Conference for an informal chat with you regarding this faculty position announcement on June 25-26. Please check for his availability via email at obrhead@nus.edu.sg

The National University of Singapore (NUS) Business School invites applications for tenure-track faculty positions in the Department of Management & Organisation. The NUS Business School is part of a major comprehensive research university with 28,000 students from 80 different countries. As an internationally ranked and recognized institution, the school has extensive academic and industry links to China, India and the rest of the world.

We are looking for researchers who want to work with a diverse and multidisciplinary faculty. NUS provides a supportive environment including competitive salaries/benefits, generous research grants and reduced teaching loads, and a collegial environment. The research interests of our faculty include both micro-topics (leadership, mentoring, organizational justice, job attitudes and emotions, organizational trust, citizenship behavior and workplace deviance, work-family relations, negotiation and decision making, personnel selection and performance appraisal) and more macro-topics (entrepreneurship, innovation, industry emergence, business groups, organizational ecology, and social networks). Recent work from our group has been published in such journals as Administrative Science Quarterly, Academy of Management Journal, Academy of Management Review, Journal of Applied Psychology, Leadership Quarterly, and Organization Science.

Applicants for tenure-track and tenured positions should possess a PhD from a recognized university and have outstanding research potential, as indicated by top-tier journal publications and work in progress (commensurate with rank of application). In addition to research capability, applicants should also have a strong interest and competence in teaching. The NUS Business School offers undergraduate, MBA, doctoral, and executive programs. It consistently ranks among the top business schools in Asia and has AACSB accreditation. Salaries are competitive with North American schools. In addition to a relocation allowance and subsidized accommodation, leave for vacation, research, and consulting is also provided.

English is the principal language of instruction at the University and the official language for business in Singapore. Singapore is a modern city with a standard of living that rivals or exceeds many American or European cities. It is also well-located for work and travel in South-East Asia and the western Pacific Rim. For more information on Singapore, visit "Contact Singapore" at www.contactsingapore.org.sg.

Completed applications received by the 30th of October, 2007, will receive full consideration. Please submit application materials (cover letter, CV, research and teaching statements, sample publications, and reference letters) to the relevant search committee representative electronically as follows:

HR Position: Richard Arvey (bizra@nus.edu.sg);
OB Position: Jerald Greenberg (bizgj@nus.edu.sg);
OT Position: Chung Chi-Nien (bizccn@nus.edu.sg).

Alternatively, printed application materials can be sent to by mail to the following address:

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