

**ANNOUNCEMENT OF FACULTY POSITIONS
DEPARTMENT OF MANAGEMENT
TEXAS A&M UNIVERSITY**

Positions and Qualifications. In response to an initiative by President Robert Gates to expand the size of the University's faculty by approximately 450 positions over four years, the faculty in the Department of Management at Texas A&M University are pleased to announce that we are seeking to add a minimum of six new colleagues to our group beginning in the Fall of 2006. Specifically, we plan to hire tenure-track faculty for positions in the following areas, with the areas listed here alphabetically:

- (1) Two positions in **Entrepreneurship/Corporate Venturing**. Rank is open, but our preference is to fill these positions at the rank of assistant professor or early associate professor.
- (2) A senior-level position in **Human Resource Management**. We are particularly interested in individuals who are willing to provide leadership in our Master's program in Human Resource Management. We also have an active and successful Center for Human Resource Management in our department.
- (3) A junior-level position in **Human Resource Management**, with a preference to hire at the assistant professor level.
- (4) A junior-level position in **International Management** (with a preference for those with a supporting area in entrepreneurship, human resource management, or strategic management).
- (5) A mid-to senior-level position in **Strategic Management** (with a preference for those with a supporting area in entrepreneurship or international management).

Applicants should possess an earned doctorate or demonstrate a strong likelihood of obtaining the doctorate by the Fall of 2006. In addition, applicants should be able to demonstrate the ability and interest to conduct and publish research in top quality journals, the potential and interest to teach effectively, and the ability to contribute as a good colleague. Teaching opportunities exist at the undergraduate, graduate (Ph.D. and masters), and executive levels. For senior level positions, applicants should have an established record of publications in their field's most prestigious journals.

Applications. An applicant should provide a cover letter and résumé that includes: (1) educational achievement, (2) research/publication record, (3) indicators of teaching activity/effectiveness or potential, (4) work and other experience, (5) statement of the applicant's expectations and professional goals, (6) other data deemed relevant by the applicant, and (7) a list of three references with addresses (including e-mail addresses) and phone numbers. Writing samples and recent article reprints are welcomed. Screening for all positions will begin immediately and the positions will remain open until filled. All applications, nominations, and/or requests for additional information should be directed to direland@mays.tamu.edu or to the following postal address:

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Texas A&M University is an equal opportunity, affirmative action employer.