

**COLLEGE OF BUSINESS AND ECONOMICS  
DEPARTMENT OF MANAGEMENT AND FINANCE  
FULL-TIME TENURE-TRACK (2 Positions)**

**THE DEPARTMENT:** The Department of Management and Finance is the largest department in the College of Business and Economics (CBE). The College offers various undergraduate and graduate programs leading to bachelor's degrees in Business Administration with 14 different options and master's degrees (MBA, MS and MA), all of which are fully accredited by WASC and AACSB. The College's international offerings include graduate programs delivered in several overseas locations including Moscow, Hong Kong, Graz and Singapore. There are approximately 4000 undergraduate and 650 graduate majors in College of Business and Economics. In addition, about 500 graduate students fulfill their MBA requirements in overseas locations. The Department of Management and Finance offers undergraduate and graduate coursework in areas including, but not limited to, strategic management, competitive strategy, global strategic management, corporate strategy, management of technology and innovation, management for a sustainable society, international business and e-business.

**DUTIES OF THE POSITION:** Two full-time tenure-track faculty members at Assistant/Associate/Full Professor level to teach and conduct research in strategic management and/or international business. Primary teaching responsibilities will be for graduate and undergraduate courses in strategic management, international business, business policy, business, government and society. Interest in teaching graduate courses in one or more of the following areas is also required: competitive strategy, global strategic management, corporate strategy, management of technology and innovation, e-strategy and other strategy courses required in the MBA Option in Strategic Management. Please note that teaching assignments at California State University, East Bay include courses at both the Hayward and Contra Costa campuses. In addition, optional teaching assignments may be available in CSU, East Bay's international MBA programs or in programs with partner institutions in other countries. Research responsibilities include developing an active research program in strategic management and related scholarly activities. In addition to teaching and research, all faculty have responsibilities for advising, for assisting the department with administrative and/or committee work, and are expected to assume campus-wide committee responsibilities.

**QUALIFICATIONS:** Candidates must have an earned doctorate in strategic management, international business or a closely related field (by September 2005) and must have solid experience in strategic management and/or international business. The candidates must demonstrate teaching excellence in the designated areas and an ability to teach, advise and mentor a culturally and educationally diverse student body and have research accomplishments that are commensurate with the rank of appointment. To be recommended for tenure the candidate must demonstrate satisfactory performance in the areas of teaching; research, scholarship, and/or creative activities; and service to the university, the department, the profession, and the community.

**RANK AND SALARY:** Open. Salary, rank and granting of tenure is dependent upon educational preparation, academic achievements and experience. Subject to budgetary authorization.

**DATE OF APPOINTMENT:** Anticipated Fall 2006.

**APPLICATION DEADLINE:** Review of applications will begin on October 31, 2005 and will continue until the positions are filled. Please submit a letter of application; a complete and current vita; graduate transcripts; student evaluations, copies of major publications; and three letters of recommendation to:

Dr. Joy Bhadury (*will be attending AIB Conference in Quebec City*)  
Chair, Department of Management and Finance  
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25800 Carlos Bee Blvd.  
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University website: <http://www.csueastbay.edu>  
CBE website: <http://www.cbe.csueastbay.edu>

**NOTE:** As an Equal Opportunity Employer, CSUEB does not discriminate on the basis of any protected categories: age, ancestry, citizenship, color, disability, gender, immigration status, marital status, national origin, race, religion, sexual orientation, or veteran's status. The University is committed to the principles of diversity in employment and to creating a stimulating learning environment for its diverse student body.